

CITY OF COSTA MESA
ESTIMATED COST OF PROPOSED REORGANIZATION
PERSONNEL/RISK MANAGEMENT DIVISIONS

Current/Proposed Title	Annual Salary	Cafeteria Plan	PERS	Medicare	401(a)	RHS	Total
Risk Manager	\$ 110,976.00	\$ 13,692.00	\$ 13,474.71	\$ 1,609.15	\$ 554.88	\$ 1,109.76	\$ 141,416.50
Risk Administrator	85,032.00	7,428.00	10,324.59	1,232.96	-	850.32	104,867.87
Cost/(Savings)	(25,944.00)	(6,264.00)	(3,150.12)	(376.19)	(554.88)	(259.44)	(36,548.63)
Principal Personnel Analyst	\$ 73,944.00	\$ 7,428.00	\$ 8,978.28	\$ 1,072.19	\$ -	\$ 739.44	\$ 92,161.91
Personnel Administrator	85,032.00	7,428.00	10,324.59	1,232.96	-	850.32	104,867.87
Cost/(Savings)	\$ 11,088.00	\$ -	\$ 1,346.30	\$ 160.78	\$ -	\$ 110.88	\$ 12,705.96
Office Specialist II	\$ 42,936.00	\$ 7,428.00	\$ 5,213.29	\$ 622.57	\$ -	\$ 429.36	\$ 56,629.22
Benefits Coordinator	50,364.00	7,428.00	6,115.20	730.28	-	503.64	65,141.11
Cost/(Savings)	\$ 7,428.00	\$ -	\$ 901.91	\$ 107.71	\$ -	\$ 74.28	\$ 8,511.89
Office Speciliast I	\$ 39,840.00	\$ 7,428.00	\$ 4,837.37	\$ 577.68	\$ -	\$ 398.40	\$ 53,081.45
Administrative Secretary	49,860.00	7,428.00	6,054.00	722.97	-	498.60	64,563.57
Cost/(Savings)	\$ 10,020.00	\$ -	\$ 1,216.63	\$ 145.29	\$ -	\$ 100.20	\$ 11,482.12
Net cost/(savings)							<u>\$ (3,848.66)</u>